



INTERNATIONAL
INSTITUTE OF
TECHNOLOGY

RTO 21421

For more information about
courses and how to apply,
please contact IIT:

Sales: 1300 88 33 46
Facsimile: (03) 8677 6911
Email: education@iit.edu.au

www.iit.edu.au



BSB61015 Advanced Diploma of Leadership and Management

The BSB61015 Advanced Diploma of Leadership and Management course reflects the role of senior managers, including those that provide strategic leadership. This course focuses on the fundamentals of a successful business, starting by the development and implementation of a strategic plan and business plan. The course focuses on how a senior manager operates in an organisation context. For instance, how they effectively develop leadership skills and how they contribute to the development of an organisation, including managing innovation, continuous improvement and organisational change generally.

Completing an BSB61015 Advanced Diploma of Leadership and Management will enable you to work in many different Management roles including Area Manager, Department Manager and Regional Manager. The BSB61015 Advanced Diploma of Leadership and Management is available as Government Funded for eligible students.

This course covers the following eight units:

Provide Leadership Across the Organisation

This unit applies to senior managers who have a role in inspiring and motivating others to achieve organisational goals and to model professionalism in their organisation and industry. Leadership is seen in the context of the organisational mission. Business ethics are also addressed in this unit.

Manage Innovation and Continuous Improvement

This unit applies to people with managerial responsibilities, including building a better and more effective work environment. Continuous improvement and innovation have links with the model of the learning organisation and people working at this level play an important role in building the culture, values and attitudes of the organisation

Contribute to Organisation Development

This unit applies to senior managers with organisation wide responsibilities who are critically involved in shaping and focussing the organisation so that it can adapt to new technologies, challenges and markets

Develop and Implement Strategic Plans

This unit applies to individuals working in senior roles in the organisation, who have responsibility for ensuring that the organisation is positioned to ensure its long term viability and success. The unit covers the requirements for analysing the organisation's present position, and for developing specific actions and initiatives that will be undertaken by people working in various roles

Develop and Implement a Business Plan

This unit applies to individuals who are running an organisation or who take a senior role in determining the effective functioning and success of the organisation. As such, they may oversee the work of a number of teams and other managers

Manage Organisational Change

This unit applies to managers with responsibilities that extend across the organisation or across significant parts of a large organisation. They may have a dedicated role in human resources management, human resources development, or work in a strategic policy or planning area. The unit takes a structured approach to change management and applies to people with considerable work experience and organisational knowledge

Monitor Corporate Governance Activities

This unit describes the performance outcomes, skills and knowledge required to research corporate governance reporting trends, examine corporate governance standards and practices, and review compliance to develop and implement processes and procedures for meeting corporate governance obligations

Prepare and Analyse Management Accounting Information

This unit describes the performance outcomes, skills and

knowledge required to gather, record and analyse operating costs and data, prepare cost reports and budgets, and calculate the costs of products, services and other organisational activities

Course Overview

Operating since 2003, The International Institute of Technology (IIT) is one of Australia's leading private education providers offering specialised training in the areas of RG146, Accounting and Finance / Mortgage Broking compliance. IIT courses are delivered by highly educated industry professionals, who have a wealth of 'real world' experience. Our courses are competitively priced and allow flexible delivery to study.

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| Course Duration | The duration of the course timeframe will vary depending on each individual student and their prior experience and knowledge. 510 hours and a maximum of 12 months is the recommended timeframe for students new to the industry. |
| Assessments | True / False Questions (TF), Multiple Choice Questions (MCQ), Short Answer Questions (SAQ) and Roleplay/Oral assessment . |
| Exemptions and Recognition of Prior Learning (RPL) | If you have completed previous studies in the financial services area, you may be eligible for some credits towards the course by way of course exemptions. For more information on course exemptions and recognition of prior learning, visit http://www.iit.edu.au/about/ |
| Online Education | E-Learning is the most flexible of study options as it allows you to study anytime and anywhere. All reading material and assessments are accessed through the Moodle E-learning platform giving students flexibility to study while travelling or away from their desktop computer. This option also gives you access to our Distance Education Team comprised of experienced finance professionals who can discuss concepts and provide feedback on any assessments submitted. |
| Qualification Pathway | Any course offered by IIT has a pathway leading to higher, nationally recognised qualifications. |
| Related Courses | FNS50615 Diploma of Financial Planning FNS40815 Certificate IV in Finance and Mortgage Broking FNS40615 Certificate IV in Accounting |

Units of Competency Covered

The International Institute of Technology's BSB61015 Advanced Diploma of Leadership and Management encompasses the following competency units:

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| BSBMGT605 | Provide leadership across the organisation |
| BSBMGT608 | Manage innovation and continuous improvement |
| BSBMGT615 | Contribute to organisation development |
| BSBMGT616 | Develop and implement strategic plans |
| BSBMGT617 | Develop and implement a business plan |
| BSBINN601 | Lead and manage organisational change |
| FNSACC604 | Monitor corporate governance activities |
| FNSACC402 | Prepare operational budgets |
| BSBFIM601 | Manage finances |
| BSBRISK501 | Manage risk |
| FNSINC601 | Apply economic principles to work in the financial services industry |
| FNSINC602 | Interpret and use financial statistics and tools |

IIT cannot guarantee completion as this is dependant on successful achievement of competencies and cannot guarantee employment outcome as IIT have no part in recruitment of external entities.



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